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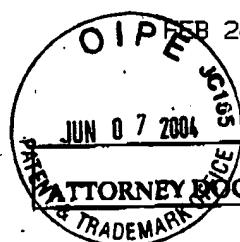
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PATENT APPLICATION
DECLARATION AND POWER OF ATTORNEY

MS DOCKET NO. 304546.01

ATTORNEY DOCKET NO. MSFT 5098

As a below named inventor, I hereby declare that:

My residence/post office address and citizenship are as stated below next to my name;
I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled: PROFILE AND CONSENT ACCRUAL

the specification of which is filed herewith unless the following box is checked:

was filed on _____ as US Application Serial No. or PCT International Application Number _____ and was amended on _____ (if applicable).

I hereby state that I have reviewed and understood the contents of the above-identified specification, including the claims, as amended by any amendment(s) referred to above. I acknowledge the duty to disclose all information which is material to patentability as defined in 37 CFR 1.56.

Foreign Application(s) and/or Claim of Foreign Priority

I hereby claim foreign priority benefits under Title 35, United States Code Section 119 of any foreign application(s) for patent or inventor(s) certificate listed below and have also identified below any foreign application for patent or inventor(s) certificate having a filing date before that of the application on which priority is claimed:

COUNTRY	APPLICATION NUMBER	DATE FILED	PRIORITY CLAIMED UNDER 35 U.S.C. 119	
			YES: <input type="checkbox"/>	NO: <input type="checkbox"/>
			YES: <input type="checkbox"/>	NO: <input type="checkbox"/>

POWER OF ATTORNEY:

As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) associated with:

Customer No. 000038779

to prosecute this application and transact all business in the Patent and Trademark Office connected therewith.

Send Correspondence to:

Robert M. Bain
Senniger, Powers, Leavitt & Roedel
One Metropolitan Square, 16th Floor
St. Louis, Missouri 63102

Direct Telephone Calls To:

Robert M. Bain
(314) 231-5400

DECLARATION AND POWER OF ATTORNEY

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I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Full Name of Inventor: Ashwin Joseph Mathew

Citizenship: India

Residence: Kirkland, Washington

Post Office Address: 11204 NW 106th Place, Kirkland, Washington 98033

Ashwin. Mathew.

Date

2/20/2004

Inventor's Signature

Date

Full Name of Inventor: Puhazholi Vetrivel

Citizenship: India

Residence: Redmond, Washington

Post Office Address: 9752 229th Lane NE, Redmond, Washington 98053

V. Puhazholi

Date

2/20/2004

Inventor's Signature

Date

Full Name of Inventor: Nayana Ramdas Mutha

Citizenship: India

Residence: Redmond, Washington

Post Office Address: 4850 156th Avenue NE #197, Redmond, Washington 98052

Nayana Mutha

Date

2/20/2004

Inventor's Signature

Date

Full Name of Inventor: Joseph Nicholas Coco

Citizenship: US

Residence: Woodinville, Washington

Post Office Address: 21309 NE 186th Street, Woodinville, Washington 98077

Inventor's Signature

Date

DECLARATION AND POWER OF ATTORNEY

ATTORNEY DOCKET NO. MSFT 5098

MS DOCKET NO. 304546.01

Full Name of Inventor: Melissa W. Dunn

Citizenship: US

Residence: Woodinville, Washington

Post Office Address: 19435 NE 169th Place, Woodinville, Washington 98077

Inventor's Signature

Date

PATENT APPLICATION

DECLARATION AND POWER OF ATTORNEY

MS DOCKET NO. 304546.01

JUN 07 2004
ATTORNEY DOCKET NO. MSFT 5098
PATENT & TRADEMARK OFFICE
SAC-185

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Full Name of Inventor: Ashvin Joseph Mathew**Citizenship:** India**Residence:** Kirkland, Washington**Post Office Address:** 11204 NW 106th Place, Kirkland, Washington 98033

Inventor's Signature

Date**Full Name of Inventor:** Puhazholi Vetrivel**Citizenship:** India**Residence:** Redmond, Washington**Post Office Address:** 9752 229th Lane NE, Redmond, Washington 98053

Inventor's Signature

Date**Full Name of Inventor:** Nayana Ramdas Mutha**Citizenship:** India**Residence:** Redmond, Washington**Post Office Address:** 4850 156th Avenue NE #197, Redmond, Washington 98052

Inventor's Signature

Date**Full Name of Inventor:** Joseph Nicholas Coco**Citizenship:** US**Residence:** Woodinville, Washington**Post Office Address:** 21309 NE 186th Street, Woodinville, Washington 98077

Inventor's Signature

Date

DECLARATION AND POWER OF ATTORNEY

ATTORNEY DOCKET NO. MSFT 5098

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Full Name of Inventor: Melissa W. Dunn

Citizenship: US

Residence: Woodinville, Washington

Post Office Address: 19435 NE 169th Place, Woodinville, Washington 98077

Melissa W Dunn

Inventor's Signature

February 23, 2004

Date

JUN 07 2004

PATENT APPLICATION

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Inventor's Signature

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Inventor's Signature

Date**Full Name of Inventor:** Nayana Ramdas Mutha**Citizenship:** India**Residence:** Redmond, Washington**Post Office Address:** 4850 156th Avenue NE #197, Redmond, Washington 98052

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Date**Full Name of Inventor:** Joseph Nicholas Coco**Citizenship:** US**Residence:** Woodinville, Washington**Post Office Address:** 21309 NE 186th Street, Woodinville, Washington 98077

Inventor's Signature

2/20/2004
Date

ATTORNEY DOCKET NO. MSFT 5098

DECLARATION AND POWER OF ATTORNEY

MS DOCKET NO. 304546.01

Full Name of Inventor: **Melissa W. Dunn**Citizenship: **US**Residence: **Woodinville, Washington**Post Office Address: **19435 NE 169th Place, Woodinville, Washington 98077**

Inventor's Signature

Date